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**QUESTIONNAIRE**

**A STUDY ON WORK LIFE BALANCE WITH SOFTWARE DEVELOPERS AT AGIRA TECHNOLOGIES**

**DEMOGRAPHIC DETAILS**

**NAME OF THE EMPLOYEE: (OPTIONAL)**

**AGE:** 19- 28 years ( ) 29 - 38 years ( ) 39- 48 years ( ) 49-58 years ( )

**GENDER:** Male ( ) Female ( )

**EDUCATIONAL QUALIFICATION:** Diploma ( ) Graduate ( ) Post Graduate ( )

**WORK EXPERIENCE:** Below 3 years ( ) 4 - 6 years ( ) 7 -9 years ( )

**DEPARTMENT:** Block chain ( ) Frontend ( ) Java ( ) Node ( ) Dot net

**SURVEY DETAILS**

***\**** *Strongly Agree* ***(SA)*** *Agree* ***(A)*** *Neither agree or disagree* ***(N)*** *Disagree* ***(DA)*** *Strongly Disagree* ***(SDA) \****

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **S.NO** | **WORK PLACE** | **SA** | **A** | **N** | **DA** | **SDA** |
| **1.** | I feel comfortable with my working patterns |  |  |  |  |  |
| **2.** | Proper health and safety measures are taken in the company |  |  |  |  |  |
| **3.** | I have necessary resources/tools to do my work efficiency |  |  |  |  |  |
| **4.** | Workplace is clean and orderly |  |  |  |  |  |
| **5.** | I feel respected as an individual |  |  |  |  |  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **S.NO** | **ATTITUDINAL AND STRESS** | **SA** | **A** | **N** | **DA** | **SDA** |
| **6.** | Some relaxation for entry time and with exit-time |  |  |  |  |  |
| **7.** | I feel scope for career improvement in the organization |  |  |  |  |  |
| **8.** | I am able to fulfill the tasks and responsibilities on time |  |  |  |  |  |
| **9.** | The organizational really cares about my well being |  |  |  |  |  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **S.NO** | **HEALTH AND LIFESTYLE** | **SA** | **A** | **N** | **DA** | **SDA** |
| **10.** | I feel happy with the quality of sleep |  |  |  |  |  |
| **11.** | I feel hypertension can be treated with medication, exercise and weight loss |  |  |  |  |  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **S.NO** | **DOMESTIC AND KINDSHIP** | **SA** | **A** | **N** | **DA** | **SDA** |
| **12.** | I can complete my work on time before deadline |  |  |  |  |  |
| **13.** | I feel that the service provider by the firm for working in night shift are suitable enough |  |  |  |  |  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **S.NO** | **TIME AND PLACE FLEXIBILITY** | **SA** | **A** | **N** | **DA** | **SDA** |
| **14.** | Family leave like maternity/paternity leave and paid/unpaid family leave |  |  |  |  |  |
| **15.** | I feel that the cordial relationship with my employers and co-workers. |  |  |  |  |  |
| **16.** | My organization offers opportunities to work from home. |  |  |  |  |  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **S.NO** | **INFORMATION SUPPORT** | **SA** | **A** | **N** | **DA** | **SDA** |
| **17.** | Supervisor training on how to effectively manage subordinates work – family integration needs. |  |  |  |  |  |
| **18.** | I feel secured with my retirement and and its associated costs. |  |  |  |  |  |
| **19.** | The top management is providing you the kinds of information you really want and need |  |  |  |  |  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **S.NO** | **FINANCIAL SUPPORT** | **SA** | **A** | **N** | **DA** | **SDA** |
| **20.** | My organization have departmental expense and capital budgets |  |  |  |  |  |
| **21.** | In my organization cash flow forecast prepared  showing all sources and uses of cash |  |  |  |  |  |
| **22.** | Getting information about my personal financial planning |  |  |  |  |  |
| **23.** | The top management provides adequate explanation about why things are done as they are |  |  |  |  |  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **S.NO** | **DIRECT SUPPORT** | **SA** | **A** | **N** | **DA** | **SDA** |
| **24.** | Availing sick care and dependent care |  |  |  |  |  |
| **25.** | Concierge service to run errands for buy employees such as [dry cleaning, grocery shopping, family counselling] |  |  |  |  |  |
| **26.** | Availing holiday and vacation care |  |  |  |  |  |
| **27.** | I feel confident that my healthcare insurance will meet my needs in the future |  |  |  |  |  |

**28.** Do you have any suggestions on how your work life balance can be improved?

\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*

**A STUDY ON WORK LIFE BALANCE WITH SOFTWARE DEVELOPERS AT AGIRA TECHNOLOGIES**

**Project report submitted to the**

**UNIVERSITY OF MADRAS**

**In partial fulfillment of the requirement of the award of the degree of**

**MASTER OF ARTS IN HUMAN RESOURCE MANAGEMENT**

**BY**

**INDHU SHREE. M.H**

**(Reg. No. 722200041)**

**Under the guidance of**

**Ms. KAVIYA PRIYA. A, MBA., M.Phil., P.G.D.P.R., M.Com.,**

**ASSISTANT PROFESSOR**

**DEPARTMENT OF BUSINESS ADMINISTRATION & HRM**

**Dr. MGR JANAKI COLLEGE OF ARTS AND SCIENCE FOR WOMEN**

****

**Dr. MGR JANAKI COLLEGE OF ARTS AND SCIENCE FOR WOMEN**

**CHENNAI – 600028**

**2023 – 2024**

**CERTIFICATE**

This is to certify that this project titled **“A STUDY ON WORK LIFE BALANCE WITH SOFTWARE DEVELOPERS AT AGIRA TECHNOLOGIES”** is a Bonafide research work carried out independently by Ms. **INDHU SHREE. M. H (722200041) II MA HRM**, student of **Dr. MGR Janaki College of Arts and Science for Women**, Chennai, during December 2023 to March 2024 in partial fulfillment of the award of degree of Master of Human Resource Management and this report has been evaluated by the external examiner, who has conducted VIVA-VOICE examination for the award of marks as per the guidelines laid by the University of Madras.

**KAVIYA PRIYA. A Dr. K. LATIKA**

Guide Head, Department of Business Administration & HRM

**Dr. R. MANIMEKALAI**

Principal, Dr. MGR Janaki College of Arts and Science for Women

**INTERNAL EXAMINER EXTERNAL EXAMINER**

**DATE:**

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**INDHU SHREE. M. H**

**(REG NO: 722200041)**

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**CHAPTER – I**

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